

TRACK RECORD

PRIVATE EQUITY

CFO	€ 200k+	Production company, B2B and B2C, international expansion strategy
CFO	€ 280k+	Offshore industry supplier, planned IPO, building finance organisation
CFO	€ 150k+	Online B2C and B2B platform, new position, building Finance and Business Intelligence
CFO	€ 140k+	International software company, managing growth and preparing IPO
Finance Director	€ 150k+	Organisation active in seed improvement, structuring finance and managing growth
CFO	€ 220k+	Food production company, reorganisation and strong buy and build agenda
CFO/COO	€ 275k+	Private label food organisation, strong European expansion, M&A and post integration
CFO	€ 200k+	Telco operator, succession due to new shareholder
CFO/COO	€ 160k+	Professional services, finance as business partner, M&A and risk management
CFO	€ 130k+	Online lead generator and marketing support, building finance, focus on Data Insights

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CORPORATE

Director Finance & Operations	€ 150k+	Listed online organisation, strong growth, managing large team
CFO Benelux	€ 175k+	Large retail organisation, merging two decentralized organisations
Group Finance Director	€ 160k+	Listed (US) data storage company, people management and improving finance position
Finance Director	€ 150k+	Professional services, managing deals, optimizing margin
Group CFO	€ 250k+	Organisation active in online payments, new role reporting to CFO
VP Finance Europe	€ 170k+	FMCG organisation, replacement with strong potential for future growth
CFO	€ 230k+	Energy company, supporting finance to business support
CFO	€ 220k+	Professional services, international active, people and processes
Finance Director Benelux	€ 150k+	Listed US production company, strong content driven role, managing team
CFO	€ 220k+	Listed trading company in food, new regional FD position

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FAMILY OWNED

CFO	€ 150k+	Internationale software company, managing growth, creating transparency
Global Audit Director	€ 175k+	Dutch conglomerate, international audit role, mainly operational audit
CFO	€ 160k+	Construction company, attracting financing for PPS projects
Finance Director	€ 150k+	Logistics service provider, supply chain control and managing team
CFO/CEO	€ 250k+	International professional services, combined role managing international growth
Group Finance Director	€ 170k+	Dutch retailer, new role, finance and business control
CFO	€ 230k+	Multi channel retailer, creating transparency over all channels
Director Finance & Business Control	€ 180k+	Logistics company, centralizing finance and creating business finance structure
Finance Director	€ 150k+	Seed company, managing global finance team and make to fit for next generation
European FD Commerce	€ 140k+	Managing top line in hyper growth region, business partner in Leadership Team

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SCALE UP

CFO/COO	€ 110k+	Online company, sales generator, strong international growth, M&A
CFO	€ 180k+	Software company, strong growth and leading buyout process
Finance Director	€ 140k+	Online leisure company, managing growth, building finance operations
CFO	€ 130k+	Media organisation, strong expansion, managing growth
CFO	€ 150k+	New FMCG company, strong social responsible focus, fast growing
CFO/COO	€ 140k+	Medical devices scale up, operational finance focus
CFO	€ 140k+	Dental laboratory, managing growth and en directing future buy out
Finance Director	€ 125k+	Online energy supplier, building finance organisation
CFO	€ 200k+	Health tech company, preparing for series A funding
CFO	€ 130k+	Mobility scale up, creating professional finance organisation

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BUSINESS CONTROL/ FP&A

FP&A Manager	€ 90k+	FMCG organisation, replacement with strong potential for future growth
Business Controller	€ 80k+	Professional services, managing deals, optimizing margin, Data Insights
Business Analysis & Reporting Manager	€ 100k+	International shipping and offshore company, mix business and financial control
Manager Business Control	€ 110k+	Dutch retailer, newrole, finance and business control
Senior Business Controller	€ 95k+	New FMCG company, strong social responsible focus, fast growing
Business Controller	€ 80k+	Energy company, supporting finance to business support
Business Controller	€ 90k+	International automotive organisation, sparring partner for sales management
Group Business Controller	€ 125k+	Food organisation, managing international team, improving reliability
Senior Business Controller	€ 120k+	Organisation active in online payments, new role reporting to CFO
Medior Business Analyst	€ 85k+	Medical devices startup, business finance with strong Business Analytics focus

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Financial & Group Control

FINANCIAL & GROUP CONTROL

Group Controller	€ 120k+	Organization active in online payments, new role reporting to CFO
Corporate Controller	€ 130k+	Listed US production company, strong substantive role, team management
Group Finance Manager	€ 110k+	Food organization, managing an international team, bringing more reliability
Financial Controller	€ 75k+	Publisher, strong focus on reliability of figures, reporting to FD
Group Financial Controller	€ 80k+	Establishing cost control in a Dutch retailer
Manager Finance & Control	€ 85K+	Online leisure business, managing growth, building finance operation
Group Controller	€ 70k+	Top 3 player in agri, to keep up with international growth, a new role to further professionalize finance & compliance
Group Controller	€ 90K+	Structuring group finance at this international player in the downstream energy market
Group Finance Controller	€ 140k+	To further develop the added value of finance within this international logistics service provider
Group Finance Manager	€ 100K+	Further professionalizing the finance function within this scale up in Energy Emissions trading

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Shared Service & Project Finance

SSC & PROJECT FINANCE

Shared Service Center Director	€ 135k+	Business service provider, internationally active, people and processes
Reporting Manager	€ 120k+	International fast mover, corporate role, professional with potential
Project Finance Manager	€ 100k+	Construction company, attracting funding for PPP projects
Senior Project Controller	€ 90k+	Building company, building project control
Manager Finance & Operations	€ 105k+	Logistics service provider, implementing supply chain control and team management
Compliance Manager	€ 80k+	Dutch group of B2B and B2C companies, compliance role replacement
GBS Director	€ 150k+	Listed construction company, building international GBS organisation
Finance Director Operations	€ 140k+	Online travel platform, managing 150+ fte international team
Senior Controller Projects	€ 80k+	Tech-driven scale up; financial control and automation projects
Manager Shared Service Manager	€ 100k+	Technical wholesaler recently taken over by private equity

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TAX

FINANCIAL & GROUP CONTROL

Tax Director	€ 150k+	International Energy organisation, replacement and optimizing international tax planning
Global Tax Director	€ 130k+	Offshore Company, services for Oil industry, making the company IPO ready
Global Tax Director	€ 150k+	US listed, fast growing online travel organization, manage international tax exposure
European Tax Manager	€ 85k+	Consumer products, US Company, hyper growth. New regional role
International Tax Planning Manager	€ 90k+	US steel company, new European position
Direct Tax Manager	€ 75k+	International real estate company, strengthening the tax team
International Tax Manager	€ 100k+	FMCG, managing new divisional structure
Indirect tax Manager	€ 110k+	Global operating IT hardware organisation, expanding upon indirect tax team
Tax Compliance Officer	€ 70k+	FMCG, new compliance role
International Indirect Tax Manager	€ 80k+	American fmcg company, new role, setting up structures

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Treasury

FINANCIAL & GROUP CONTROL

Treasury Director	€ 150k+	PE owned, world player on hardware aftersales
Treasury Director	€ 175k+	US listed, fast growing online travel business, new position
Corporate Treasurer	€ 180k+	Family owned, European multi brand retailer, succession, creating robust treasury policy
Financial Engineer	€ 120k+	Construction company, building PPS department
Treasury Manager	€ 125k+	Listed insurance company, creating structure with regard to new policies
Treasury Manager Europe	€ 135k+	Listed wholesaler, building upon regional structure
Sr Treasury Manager APAC	€ 80k+	US listed, fast growing online travel business, new position
Treasury Manager	€ 100k+	International fast mover, corporate setting, professional with strong ambition
Cash Manager	€ 75k+	PE owned, shipping, volatile business, working capital management
Cash Manager en Corporate Treasurer	€ 150k+	Fast growing commodity trader, shaping and structuring treasury department